



Virg Bernero, Mayor

**Lansing Police Department**  
**120 W Michigan Ave**  
**Lansing, Michigan 48933**

<http://www.lansingmi.gov/jobs>

<http://www.lansingmi.gov/police>

<https://twitter.com/LansingPolice>

<https://www.facebook.com/lansingpolicedepartment>



Mike Yankowski, Chief

**Police Recruitment Fact Sheet:**

Thank you for your interest in the City of Lansing Police Department. The following fact sheet is a quick reference intended to provide information regarding City of Lansing Police Department (LPD) employment and related certification requirements.

*Employment information with the City of Lansing Police Department is subject to change as needed.*

**Certification of Lansing Police Officers:**

The City of Lansing anticipates the future **hiring for Certified /Certifiable Officers and Police Trainee (Police Academy Sponsorship) positions within the Lansing Police Department.**

*Current job vacancy information, when available is located at <http://www.lansingmi.gov/jobs>*

***Certifiable persons have successfully completed all of the Michigan Commission on Law Enforcement Standards (MCOLES) to become a police officer.***

***Certified persons are currently sworn officers that have an active MCOLES number.***

***Police Certified/Certifiable – must be at least 21 years of age at time of appointment.***

***Police Trainee – must be at least 19 years of age and have a High School Diploma or GED.***

Persons interested in employment as a City of Lansing Police Officer must successfully pass all MCOLES testing/requirements prior to selection – Employment Standards for Michigan Law Enforcement Officers: <http://www.michigan.gov/mcoles/0,4607,7-229-41624-150154--,00.html>

Police Officers outside of the State of Michigan seeking LPD employment must complete the MCOLES Recognition of Prior Training and Experience Program, see: [http://www.michigan.gov/mcoles/0,4607,7-229-41624\\_43197---,00.html](http://www.michigan.gov/mcoles/0,4607,7-229-41624_43197---,00.html)

Military police veterans seeking LPD employment may qualify for the MCOLES Military Police Basic Training Program see: <http://www.michigan.gov/mcoles/0,4607,7-229--292550--,00.html>

### **General Hiring Requirements/Steps:**

Hiring processes are conducted under the auspices of the City of Lansing Department of Human Resources. All police applicants interested in applying should visit the Department of Human Resources for selection process details and current job opportunities, see:

<http://www.lansingmi.gov/jobs>

- Complete the required City of Lansing Application/forms listed on the Department of Human Resources website
- Must be nineteen (19) years of age on date of appointment (Police Trainee)
- Must be twenty-one (21) years of age on date of appointment (Police Certified/Certifiable)
- Must be legally eligible to work in the United States of America
- Must possess a valid Michigan Motor Vehicle Operator's License at time of employment. Out of state candidates must possess a valid Michigan Motor Vehicle Operator's License at the time of employment
- High School Diploma or GED and Proof of completion of MCOLES approved police academy which results in obtaining ninety (90) term or sixty (60) semester hours of college level course work. In some cases, fifty-three (53) term or thirty-six (36) semester credits is acceptable.

### **Testing and Additional Information:**

- Criminal History Check
- MCOLES Physical Agility
- MCOLES Reading and Writing Tests with a Band of A or B
- Police Oral Board Interview
- Comprehensive Background Investigation
- Medical Examination and Psychological Suitability Evaluations
- Drug Testing

### **Hiring Preferences:**

- Veteran with a Honorable Discharge (documentation of proof required)
- City of Lansing Residency (documentation of proof required)

### **Benefits:**

- Pension Plan
- Life, Health, Dental and Vision Insurance
- Paid Holidays and Vacation
- Yearly Gun Allowance
- Uniforms and Equipment Supplied
- Salary – Police Officer Steps (persons with prior police experience may start at a higher step)

	<b>Hourly</b>	<b>Monthly</b>	<b>Annual</b>
<b>1</b>	\$20.91	\$1,623.33	\$42,206.55
<b>2</b>	\$21.86	\$1,748.63	\$45,464.49
<b>3</b>	\$23.59	\$1,886.92	\$49,060.04
<b>4</b>	\$25.30	\$2,024.30	\$52,631.70
<b>5</b>	\$27.17	\$2,173.73	\$56,517.07
<b>6</b>	\$29.18	\$2,334.29	\$60,691.57

**Disqualifications:**

- Any felony conviction
- Conviction of Operating While Impaired within the past three (3) years of application
- Conviction of any serious misdemeanor offense or arrest for such an offense and/or provable voluntary guilt within the past five (5) years
- Any domestic violence convictions or history of verbal or physical abuse or violence toward others
- Any illegal use of a controlled substance listed in Schedule 1, 2, 3, or 4 of the Michigan Compiled Law within three (3) years of application submission
- Any illegal use of marijuana within two (2) years of application submission
- Any substantiated illegal act involving the use of marijuana, manufacture, and/or distribution of any illegal drug
- Current driver's license suspension
- Driver's license suspension or revocation for moving violations within two (2) years of application submission
- More than 5 driving points on driving history at date of application closing
- Failure to maintain auto registration or insurance
- Military Dishonorable Discharge
- History of garnishments, failure to pay just debts, civil judgments and/or bankruptcy (reviewed on a case by case basis)
- Dishonesty or deceitfulness demonstrated in the application process

**Police Ranks:**

- Chief of Police
- Captain
- Lieutenant
- Sergeant
- Detective
- Patrol Officer
- Police Recruit
- Police Cadet

**Specialty Assignments:**

- Motorcycle and Special Events
- Patrol Division
- Property and Supply Unit
- Detention Unit
- Training Unit
- Internal Affairs Unit
- Firearms Range Unit
- Defensive Tactics Unit
- Neighborhood Watch Officer
- Special Tactics and Rescue Team
- Dive Team
- Public Information Officer
- Recruitment Team
- Gang Resistance and Education Instructor
- School Resource Officer
- Investigations
- Accident Investigation Team
- Crime Scene Investigations
- Special Operations Section
- Violent Crime Initiative
- Investigator assigned as Liaison to Alcohol Tobacco Firearms and Explosives
- Investigator assigned to Tri-County Metro Narcotics
- Investigator assigned to Michigan State Police Crimes Against Children
- K-9 Unit
- Bicycle Patrol
- Community Police Officer
- Court Officer
- Subpoena Officer

The City of Lansing does not discriminate on the basis of race, color, religion, ancestry, national origin, place of birth, sex, sexual orientation, familial status, age (40 and over), non-disqualifying physical or mental disability, or any other basis protected by federal, state or local law.

For up-to-date information about open job opportunities visit <http://www.lansingmi.gov/jobs>

**The City of Lansing is an Equal Opportunity Employer**